



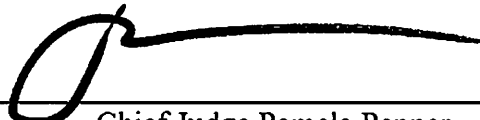
Anti-Discrimination and Anti-Harassment Notice

The United States District Court, United States Bankruptcy Court, and the United States Probation Office of the Eastern District of Wisconsin, prohibit employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, genetic information, veteran status, age (40 years and older), or disability ("protected categories"). These courts and court units provide equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

These courts and court units also prohibit harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. These courts and court units have adopted the Employment Dispute Resolution Plan for the Eastern District of Wisconsin (EDR Plan), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the workplace and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment, or other wrongful conduct under the EDR Plan by contacting any of the court's EDR Coordinators listed below. Employees can also seek confidential advice from a Circuit Director of Workplace Relations, if applicable, or the AO's Office of Judicial Integrity, listed below. A copy of the EDR Plan is posted on the court's internal and external websites, labeled "Your Employee Rights and How to Report Wrongful Conduct."

Dated this 29th day of August, 2024.



Chief Judge Pamela Pepper

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