

The Four-Step Strategy for Answering the Felony Question

THE FOLLOWING QUESTIONS MAY BE ASKED IN A JOB INTERVIEW:

- I see you were convicted of a felony. What happened?
- Why should we hire you, an ex-felon?
- What makes me think you won't commit another felony?
- You marked on your application that you committed a crime; did you go to prison?

1. OWN IT!!
2. How do I feel about what I did? Example: *I am not proud of what I have done; in fact, I am ashamed to talk about it because I made a bad decision & hurt a lot of people.*
3. What have I learned and what have I accomplished from this? Example: *Today I am a better person because of my experience. I value my family; I want to be with them and provide for them the right way.*
4. What are my new goals? Example: *To secure an honest job, save my money, send my kids to college, contribute to the community.*
 - A.
 - B.
 - C.